



BEAUDESERT LOWER SCHOOL PERSONNEL SPECIFICATION
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Job Title: Class Teacher

	Essential	Desirable
PROFESSIONAL QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Good honours degree • GCSE in French • First Aid trained • Safeguarding training or willingness to train • An interest in PE and team games
EXPERIENCE	<ul style="list-style-type: none"> • Teaching experience KS2 (Years 3 and 4) 	<ul style="list-style-type: none"> • Recent experience of working with pupils in KS2
PHILOSOPHY	<ul style="list-style-type: none"> • A sound understanding of how pupils learn • Understanding of the social and emotional needs of children in the 4+ to 9+ age range • Positive Behaviour Management strategies 	<ul style="list-style-type: none"> • Experience of SEN and pupils with Emotional & Behavioural Difficulties, and how to manage these pupils
CURRICULUM	<ul style="list-style-type: none"> • Demonstrates a sound knowledge of the KS2 curriculum • Experience of planning and teaching the Literacy and Numeracy strategies • Experience of planning and delivering a creative curriculum • The monitoring, assessment, recording and reporting of pupils' progress (use of APP) • Able to use formative assessment to inform the planning of children's future learning (Afl) • Effective teaching and learning styles • ICT competent, including use of interactive whiteboards 	<ul style="list-style-type: none"> • Experience of planning and working collaboratively • Attended recent and relevant INSET

	<ul style="list-style-type: none"> • Have responsibility for named curriculum areas (not NQT) • Experience of teaching French within the curriculum 	
SKILLS	<ul style="list-style-type: none"> • An excellent classroom practitioner, by creating a safe, happy, healthy, challenging and effective learning environment • Able to establish good relationships with the whole school community • Ability to develop good personal relationships within a school team • Committed to providing equal opportunities for all children 	<ul style="list-style-type: none"> • Is willing to run an extra-curricular activity for the children
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Willingness and ability to work in a team • Willingness to try out new ideas • Enthusiastic • Good interpersonal skills • Energetic and reliable • Flexible • Committed • Self-motivated • Well organised • Has a sense of humour! 	<ul style="list-style-type: none"> • Able to prioritise • Able to meet deadlines and manage time efficiently