The Governments conditions for schools are:

• The NHS must be protected

 The daily death rates from coronavirus must be coming down Reliable data that shows the rate of infection is decreasing to manageable levels Be confident that testing capacity and PPE is being managed 	Beaudesert Lower School
RETURN TO SCHOOL: RISK ASSESSMENT	Version 3
BEAUDESERT RISK ASSESSMENT: COVID 19:	Updated for use from
Health and Safety legislation requires risk assessments to be recorded	Tuesday 1 st September 2020

INTRODUCTION:

- This comprehensive risk assessment aims to cover the reintroduction of pupils back into school life following the lockdown for COVID 19.
- It is the duty of all staff to inform the Head Teacher (HT); Designated Safeguarding Lead (DSL) or key stage lead of any additional matters that may not be covered by the items addressed in this assessment.
- Any additional factors may be added to the risk assessment at any time and the details will be circulated to staff by the HT, DH or DSL.
- Pupil, parent and carer input is welcome and where appropriate will be entered into the Beau risk assessment.

There is the expectation that whilst school is in session Beaudesert policies will be enforced as usual unless highlighted in the risk assessment

STATEMENT ON RETURNING TO SCHOOL. Beaudesert leadership to recognise that

- Staff will need support in coming back to work, re-establishing routines etc.
- Pupils will need support in adapting to new routines and procedures
- Pupils will need comprehensive training and reinforcement for all hygiene measures.
- There will be fear among many parents of health risks to children with special educational needs, especially those with complex needs and medical conditions.
- There may be difficulties in social distancing for many pupils with SEND, implications of this, access, and use of PPE
- If we all work together, we will overcome the new challenges, which we now face

RESPONSIBILITIES:

- The HT is responsible for ensuring a risk assessment is carried out; that it is made available to all staff; and that it is complied with.
- In the absence of the HT, the DSL is responsible for ensuring the risk assessment is brought to the attention of all staff; ensuring that it is complied with and he/she will co-operate, as appropriate, with the schools nominated Health and Safety Co-ordinator
- Teachers with responsibility for the planning and delivery of lessons will have the relevant qualifications and have satisfactorily completed appropriate initial and/or inservice training, which covers all those aspects of the activity required to be taught.
- TA and Admin staff will have the necessary experience and/or in-service training, which covers all those aspects of the activity or task they are involved in.
- Pupils and staff have a duty of care and must be mindful of their own health and safety during school hours and must abide by the conditions of this risk assessment
- All persons onsite at any time, must give credence to, and abide by, the Beaudesert COVID 19 risk assessment, which is based on the highest safety considerations and UK government guidelines

ACTIVITY	HAZARD	People affected	CONTROLs	ACTIONS/NOTES	RISK	persons
Accidents & safety breach Incidents	Any hazard leading to death, injury or ill health.	All staff	 Accidents will be recorded and reported in accordance with RIDDOR Incidents of COVID 19 infections (including retrospective infections) will be recorded separately and records made available to authorised staff A register of children with existing medical conditions is available to staff 	Record instances of COVID 19 in a separate register	LOW	All staff
Activities	Close contact and infection Birthday treat sharing	Staff Pupils Pupils	 Before opening SLT will need planning for lessons and activities due to take place outside the classroom Consider when outdoor activities can take place e.g. sport The sharing of birthday sweets and treats to be suspended for the duration of the epidemic 	 A list of approved activities will be circulated to staff Parents to be notified via newsletter 	Low MED	SLT HoD Classroom staff

Attendance	Infection	All	 Staff and pupils should not come back to school if they are sick or caring for an infected person and should isolate for 10 days. They will need to follow government guidelines relating to NHS test and trace The attendance policy will be relaxed to fit in with UK GOV COVID 19 guidance Parents/carers should notify the School as normal if their child is unable to attend so that staff can explore the reason with them and address any barriers together. Parents will not be fined for non-attendance at this time, and schools and colleges will not be held to account for attendance levels as in accordance with UK GOV guidelines No fines will be issued Schools should continue to inform social workers where children with a social worker do not attend. 	 BEAU will alert the appropriate authority of any suspected cases of COVID 19 Staff unable to attend school will work from home e.g. with remote learners 	LOW	All
Creating a safe environment	Infection from close contact	Staff	 Observe social distancing keep at least 2m apart Children of different bubbles should be kept apart Adults to maintain 1M+ distance from children unless wearing PPE. Alcohol gel to be used if any close contact occurs Pupils will remain in the same classroom and staff will move from one class to another Where possible there will be a one-way system of moving about the school Visitors by appointment only. All visitors to the site to wear facemasks No parents or carers to cross the school threshold Face to face appointments to be made over the phone instead No dropping off of PE kits or forgotten items 	 Monitor and review It is important to be alert to COVID 19 symptoms Social distancing must be followed by adults as not everyone exhibits symptoms but can still spread the disease 	HIGH	All staff and pupils
Behaviour	Disruption	All	There is an expectation that children will be trained in COVID safe behaviour.	Beau behaviour policy will be strictly adhered to	LOW	Staff

Well-being	Anxiety, stress, mental health concern	Pupils Staff	 Teachers will engage children in the familiar as well as the difference in school life Teachers and TAs will lead children through circle time many times a day Children will be encouraged to talk about their worries or concerns as well and also be reminded of their achievements Staff to be encouraged to voice concerns or fears PPE and hand gel to be provided Safety guideline reminders to be made available 	 Circle resources to be shared Sunshine circle ideas to be shared 		
Breaks & Lunch	Close contact causing possible infection	All	 Initially a phased reopening will be in operation and during this time outside breaks and lunch will be staggered As things improve and more pupils come into school, breaks will continue to be staggered Children will be helped to maintain social distance for breaks and lunchtime protocols 	 SLT to decide Advice will be sought from all staff 	Low MED	HT/ SLT
Child welfare	Infection from COVID19	Pupils Staff	All staff that come into contact with pupils will follow BEAU guidance on infection control at all times	Written guidance for staff, parents, carers	LOW	All Staff &Pupils
Classes	Spread of infection	Staff and pupils	Teachers and TAs to reinforce COVID safe practice each day	Class sizes will be monitored as more pupils return to school		SLT
Cleaning	Spread of infection	Ancillary staff	 Increased daily cleaning of classrooms, high contact areas and surfaces Cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap; dry them thoroughly or use alcohol hand rub or sanitiser ensuring all parts of the hands are covered Cleaning frequently touched surfaces often using standard products, such as detergents and bleach Classrooms and toilets will be cleaned and disinfected at the end of each day and at intervals throughout the day Pay particular attention to frequently touched areas and surfaces, such as bathrooms, grab-rails and door panels and door handles 	 Before opening BEAU has ensured we have enough cleaning products to cope with an increase in cleaning programmes Ensure there are extra supplies of hand soap and 70% gel 	MED	Cleaning and Admin staff

Communication.	Spread of infection	All	 Instruct parents not to enter BEAU site without a face covering Inform parents of their child's drop off/pick up times Parents are not to gather in groups at the school gate 	Administrative staff have increased supplies for safety items	LOW	HT All staff
Consultation	Something might slip through the net	All	Where appropriate items of concern will be risk assessed and added to the risk assessment	Parents can be referred to risk assessment on the Beau website		DH
Contact	Spread of infection	All	 Minimising contact and mixing by altering, as much as possible, the environment e.g. classroom layout and timetables e.g. staggered break times. Preventing the spread of coronavirus involves dealing with direct transmission e.g. when in close contact with those sneezing and coughing and indirect transmission e.g. touching contaminated surfaces. A range of approaches and actions can be employed to do this. 	 Provide guideline for staff and pupils Publish guidelines to BEAU website 	MED	DSL
Corona Virus information	Lack of information /misinformati on	Pupils	 Encourage pupils to ask questions and be ready to give advice on hygiene and infection control Ensuring good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach If an area has been heavily contaminated, such as with visible bodily fluids, use protection for the eyes, mouth and nose, as well as wearing gloves and an apron 	Provide as much accurate information as possible	LOW	Staff
Disposal of contaminated products	Spread of infection	Cleaning staff	 Catch it, kill it, bin it to be promoted Lidded, no touch bins to be used in all classes and areas Wear disposable or washing-up gloves and aprons for cleaning. These should be double-bagged, then stored securely for 72 hours then thrown away in the regular rubbish after cleaning is finished 	•	MED	
Drugs and Medication	Illness	Pupils	 Only prescribed medication will be allowed, Parents are asked to administer medication before and after school wherever possible Medication will only be administered to pupils who cannot administer it themselves 	•	LOW	Authoris ed personn el

			Where a pupil is capable of administering their own medication, they will be supervised by a trained member of staff			
Employees Responsibility HSW A74	Infection Death	All staff	Staff must take reasonable care for their own health and safety and that of others who may be affected by their activities and must follow BEAU infection control guidance	Ensure staff know their responsibilities under the HSWA	MED	All staff
Emergencies	Onset of COVID 19 symptoms	All	 Where employees are allocated specific tasks, their role should be detailed and they should be first aid trained. Where a child falls ill at school parents should be contacted. If in doubt call 111 	Update or develop school emergency and contingency plans	MED	All staff
Entry into school	Close contact during drop off and pick up	All	 SLT to supervise staggered drop off and pick up times and ensure one-way system around school is observed at the start and end of each day Adults to wear face covering Pupils will remain in the same classroom each day Parents to be encouraged to call or email the office or school building 	 details will be posted to the BEAU website Visitors to the site to follow existing one way markings 	MED	HT & SLT
Evacuation of facilities	Injury or harm	All	Evacuation policy is in place, is known, and understood by staff and pupils Fire practice is to be held for each year group	Evacuation procedures are published and posted	LOW	School
Events	Spread of infection	All	 Community events will recommence and will be required to follow Beau COVID19 risk assessments. Shared events such as PPA and assembly will take place virtually so that safe social distance can be maintained 	Details to be published on the BEAU website	LOW	НТ
Face masks	Spread of infection		 Government guidelines state that face masks are not required. Staff will have the choice to wear them to increase protection and reduce anxiety However, face masks must be worn in i) when greeting or dismissing children, ii) In shared, small spaces such as the office, staff room, HT / DH / LT office If face masks are worn on the way to school, they must be placed in closed bins when discarded 	Face masks if worn to school must be bagged and stored for 72 hours before being disposed of with normal waste	MED	Wearers Ancillary staff

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			 If staff wear face masks whilst supervising pupils arriving and departing school, masks must be properly disposed of in a closed bin. 			
Fire hazards	Fatal injuries burns/smoke inhalation.	All	 Follow whole school policy Fire risk assessment are completed by competent person in line with HSE guidelines 	Follow whole school policy	LOW	All staff
First Aid	Infection through close contact	All	 The Schools First Aid policy is known and adhered to. Personal protective equipment should be used whilst administering first aid 	Ensure PPE is available at all times	MED	Qualifie d member of staff
Health and safety	Infection	All	 BEAU will ensure that all health and safety compliance checks have been undertaken before opening Individual risk assessments can be completed for any members of staff who request this linked to a particular vulnerability or additional health risk 	Monitor and review	LOW	H&S coordina tor
Hygiene & Welfare	Infection COVID19 Death	All	 Clean wash hand basins, with hot and cold or warm water, soap and hand drying facilities are provided for 20 seconds. Hands must be washed after using toilet facilities Hand sanitisers will be placed in toilets, classrooms, halls, and near exits where possible. Hand sanitisers will have a minimum alcohol level of 60% Touch eyes and ears and face as little as possible Minimal contact with surfaces e.g. taps doors, handles, etc 	 Safe hygiene must be observed at all times The use of personal antibacterial gel is permitted but must be kept for personal use 	HIGH	All
Illness	Infection and death	All	 Sick students, teachers and other staff should not come to school and follow 14 days of isolation. They will need to follow NHS track and trace programme Encourage pupils to ask questions and be ready to give advice on hygiene and infection control 	Assurances will be sought from parents and staff throughout	HIGH	All
Infection control	COVID 19	All	 All staff, pupils, parents and carers must abide by the school's infection control advice All staff will need to use alcohol based hand gel on entry to the building and wear masks until they arrive at their destination Social distancing will be observed between staff members. 	 BEAU on infection control will be followed BEAU guidelines will be published on the school website 	HIGH	All

Information or d	Assidants	All	 Masks or visors to be used when staff are meeting Parents and staff must inform the school when the pupil or a close family member is COVID 19 positive. The staff member will have to isolate for 10 days No pupil or staff will be allowed on site if they are experiencing COVID 19 symptoms* Where the child, young person or staff member tests positive for COVID19, the rest of their class/group will be sent home and advised to self-isolate for 14 days. 		Information will be		LIT DGI
Information and guidance	Accidents, injuries	All	 Safety information notices evident, clearly positioned, and effective Any new guidance will be shared as soon as available 	•	Information will be updated and available as soon as possible.	LOW	HT, DSL, HoD
Intimate needs (Care and PPE)	Infection	V pupils	Children, young people and students whose care routinely already involves the use of PPE due to their intimate care needs should continue to receive their care in the same way	•	A list of such pupils is kept in the school office	LOW MED	DSL SENCO
Isolation zone for staff and pupils who feel unwell	Spread of infection	Staff, pupils	 Staff or pupils who feel unwell will move to a designated room, which will serve as a medical centre. (SCHOOL LIBRARY) Whilst waiting to be collected, should they need to use the toilet then they should use the toilet by the main office which will be quarantined for 72 hours afterwards and deep cleaned Supplies, equipment to support hygiene will be kept in a safe, sterile cupboard in the medical centre 	•	If COVID 19 is suspected the parent or carer will be informed and/or advice sought from phone no. 111.		First aider SENCO DSL
Movement of pupils	Person to person infection	All	 Social distancing must be observed at all times Pupils will remain in the same classroom /area of school during the Autumn term in the first intance Pupils will remain in their seats Distance markers and arrows will indicate one-way systems Toilet breaks are permitted, pupils will observe handwashing protocols and social distancing 	•	Pupils will be reminded at the beginning of school of their responsibilities for social distancing and hygiene	MED	Staff Pupils
Personal Protective Equipment (PPE)	Infection, blood spillage		 PPE will be provided Staff will receive Instructions on how to use PPE safely; Full PPE will normally be used only where intimate care is needed and when a child falls ill at school. 	•	Ensure that PPE is available during the period of COVID 19	MED	Authoris ed staff

			 A fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the pupil is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult If a risk assessment determines that there is a risk of splashing to the eyes e.g. from coughing, spitting, or vomiting, then eye protection should also be worn Wash hands regularly with soap and water for 20 seconds, and after removing gloves, aprons and other protection used while cleaning 	BEAU will use the normal local supply chains to obtain PPE		
Parents and Carers	Infection	All	 Parents and carers must be made aware of any significant risks associated with COVID 19 Parent/carer contact information is held at the school. Parent and carers are responsible for keeping the school informed of pupil's medical conditions; educational needs; personal situations 	 Keep records up to date Ensure that parents are aware of their responsibilities 	LOW	Parents and carers Staff
Risk assessment	COVID 19	Staff and Pupils	 The BEAU risk assessment will be reviewed and updated as any new guidance becomes available BEAU has in place a series of risk assessments which are used in normal times and these will continue 	SLT will evaluate, monitor, review and record all risk assessments		SLT
Roles & responsibilities	Stress Infection	Staff Pupils	 All staff must be provided with information that clearly defines their roles and responsibilities during COVID 19 Pupils must understand that they too have a duty of care for their own health and safety Pupils will be reminded of their responsibilities at the beginning of the school day Children will be reminded of their safety and will be encouraged to think positively and use safe behaviour to protect themselves and others 	All members of staff will be provided with information in regard of their roles and responsibilities	LOW	HoD Staff pupils
Safeguarding	Infection	Pupils Staff	 BEAU Safeguarding Policy will be adhered to at all times Staff and pupils must abide COVID advice, which is posted on the web site 	BEAU Safeguarding policy & COVID 19	MED	DSL

			Lanyards to be worn at all times	policy is available on the school website		
Security	Infection and spread of disease	All	 School gates will be locked from 9.15am and during school hours to prevent cars and unauthorised visitors onsite. Entrance will be by the Main Gate only To provide a one-way system at the end of the day pupils will exit using the back entrance. 	School gate will be locked until the end of the school day.	LOW	Authoris ed personn el
SEN/Disability issues	Injury Infection	Pupils	 Disability Act requirements for access and involvement in PE for those with cognitive, visual, hearing or motor impairment must be understood and followed by all staff All staff will be given the necessary information regarding special requirements of SEN/disability pupils 	A register of pupils with SEN and disability issues is kept in the school office	LOW	DSL SENCO, Staff
Sharing and equipment	Spread of infection	All	 Do not share cups, eating utensils, food or drinks Staff to mark their own cups for personal use Pupils will not share equipment and learning will all be provided with their own stationery packs and will keep all completed work in their bag or storage boxes At the initial stage of reopening no work will be handed directly to the teacher. Staff to bring in their own cups and cutlery in the first few weeks In later weeks' dishwasher to be loaded and unloaded using disposable gloves only 	SLT should consider how work will be collected and assessed	HIGH	SLT
Teaching	Infection	Staff	The virus appears to be targeting adults so staff should be alert to their own health and safety and should take precautions in keeping with their state of health	Monitor and review	MED	All and vulnerable staff.
Temperature testing	COVID 19	Staff and pupils	 Temperature testing for students and staff is one way to see if COVID 19 is suspected BEAU is permitted to take a child's temperature by a nonmethod contact if a child or adult displays symptoms suggesting they are unwell 	Temperature testing will be actioned through use of a non- contact thermometer		First aiders

			BEAU may decide to make a record of 'normal' temperature of all staff and children			
Timetabling	Movement of pupils around the school	Staff and pupils	Consider whether timetabling and selection of classroom or other learning environment may be changed to reduce movement around the school or building	Monitor and review	LOW	
Toilet breaks	Spread of infection	All	 Toilet breaks are a major concern as they require pupils to move about the school, touch surfaces and wash their hands. Where possible toilet breaks should be staggered and numbers should be controlled to keep numbers to a minimum at any one time During lunchtime, children should only use the toilets from their own key-stage. MDSs on first aid to monitor this Pupils from one key-stage will be designated a facility, which only their class will use during the school day Children to be provided with hand gel once they re-enter the classroom Toilet facilities will be disinfected at the end of each day and at key intervals after main use 	Pupils are asked to report any problems or improvements to a member of staff	HIGH	All Ancillary staff
Transport to school	Spread of infection	AII	 Children, young people and parents are encouraged to walk or cycle to school where possible and avoid public transport at peak times. If a pupil cannot walk or cycle to school, parents are permitted to drive their child to school Staff are reminded of the dangers of infections when using petrol pumps and are advised to use hand sanitisers. 	GOV advice on the use of public transport		All
Unwell students	Risk of infection	Staff and pupil	 If a pupil becomes unwell with COVID19 symptoms while at school, they will be sent home with their parent or carer. A fluid-resistant surgical face mask should be worn by the supervising adult if a distance of 2m cannot be maintained. If contact with the pupil is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. 	 A list of attending pupils must be kept A record of parents and carers contact details are held in the school office 	HIGH	First aider or trained member of staff

		If the pupil is coughing, spitting, or vomiting, then eye protection should also be worn		
Ventilation	Spread of infection	 Increase air flow and ventilation where conditions allow by opening windows; unless too cold to do so. Internal doors should be wedged open where possible to allow better ventilation and this will also reduce contact with handles etc. 	LOW	Staff
Waste	Spread of infection	 Place in a lined, lidded bin. Plastic rubbish bag to be tied when full. If the waste includes face masks and other PPE the plastic bag should then be placed in a second bin bag and tied. It should then be put in a suitable and secure place away from children for 72 hours and disposed as normal waste 	HIGH	Ancillary staff

[•] Be confident that any changes we do make will not risk a second peak of infections but hope to protect against this. This risk assessment will be updated regularly as new or unforeseen circumstances present themselves. Last update – 1st September 2020 by V Pearce.

^{• *}COVID Symptoms to cause concern: A continuous dry cough (for bouts of an hour in adults and half an hour in children. A temperature of 37.5 or above. A loss of taste and/or smell. Difficulty in breathing / continuous shortness of breath.

Assurances will be sought from parents and carers that the child has been COVID19 symptom free and that members of the same household are also COVID19 symptom free. This is particularly important for children with known disabilities or long-term illness, which would make them vulnerable to infection. Similar assurances will also be sought from teaching and ancillary staff.

ad Teacher: Signature	Designation	Date
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RISK ASSESSMENT

An introduction of terms which are used in risk assessment:

Hazard means anything that can cause harm.

Risk is the chance, high or low, that somebody will be harmed by the hazard.

Risk control involves taking steps to reduce the chance, and/or mitigate the consequences, of the hazard causing harm.

Risk assessment evaluates the risks and decides whether precautions are adequate or more should be done.

Hazard	Hazard	People at	Controls	Future action	Level of	Persons
Topic		risk			risk	responsible
Understanding	Failure to	Pupils and	Consistent messages on risk awareness, delivered at	This risk assessment aims to	HIGH	All staff
what risk	recognise risk	all staff	the appropriate developmental level throughout a	provide a framework for pupils to		Pupils
assessment	can lead to		pupil's time in school, will result in them being	understand the risks involved in	MEDIUM	Parent and
involves	accidents, poor		better equipped to deal with situations of	keeping safe during a period of		Carers
	health and injury		uncertainty and change, both in and out of school.	uncertainty	LOW	
					LOW	